

**PROPOSED REVISED VISION,MISSION,  
clarification of VALUES & STRATEGIES  
(draft)**

**VISION:**

**Continued commitment to the accounting profession and its relevant service to the changing society.**

**MISSION:**

**To preserve and promote the professional status and standards of the accounting profession by serving the interests of its members, their clientele and the community.**

# **VALUES of FAACPA MEMBERS:**

## **INTEGRITY, DISCIPLINE AND ADHERENCE TO PROFESSIONAL ETHICS**

We adhere to and advocate the truth and at all times adhere to sound moral principles and professional ethics to maintain the respect of the public to the accounting profession.

## **PASSION FOR EXCELLENCE AND CONTINUOUS DEVELOPMENT (LIFELONG LEARNING)**

We subscribed to the maintenance of sustained passion for excellence and lifelong desire for continuous self development and sharing.

## **RESPECT, PARTNERSHIP AND TEAMWORK**

We are firm believers of mutual respect, value of bond of unity and teamwork in the spirit of harmony and commonality.

## **INNOVATION, RESILIENCE, RESOURCEFULNESS**

We keep abreast with new ideas and developments and we embrace the need for creativity, resourcefulness, flexibility and desire for continuous improvement.

## **COMMITMENT, STEWARDSHIP AND SOCIAL RESPONSIBILITY**

As members, we commit ourselves to the ideals set forth in this document and take responsibility for the accomplishment of the FAACPA mission and vision to sustain the status and future of the profession.

## **STRATEGIES**

**The vision can be attained and the mission can be achieved through:**

**A. an effective, efficient and responsive organizational structuring by well focused and committed members and leaders;**

**B. engaging in proactive continuing professional skills, knowledge and attitude development, with constant inculcation and awareness of professional status and responsibilities and commitment to ethics;**

**C. assist aggressively in the professional career path improvement of all members specially juniors and associates and in he education and development of aspirants (students and apprentices);  
and**

**E. active advocacy and support of the community as a group caring and concerned professionals.**

**Specifically we aspire to work for: (ACTION PLANS)**

- 1. Continuous organization restructuring, systems & procedures improvement and possible charter change**
- 2. Values commitment: all members including professional, associate & junior members.**
- 3. Development of a culture of professional leadership and advocacy and sharing of such culture with the community.**
- 4. Institutionalized periodic assessment of every member's development needs**
- 5. Separate members meeting and board meetings**
- 6. Members' meeting main feature highlighting *professional development, updates and current opportunities.***
- 7. Work for the accreditation as active and reliable CPE provider**
- 8. Maintain a robust FAACPA website with updated newsfeed: "The FIL AM Ledger"**
- 9. Institutional tie up and engagement with**
  - a) schools: high schools/community colleges/trade schools/universities both private and public**
  - b) federal, state, municipal government regulatory/tax offices and functional units**
  - c) other nonprofit/professional/trade and business associations and relevant civic**

**organizations**

**d) audit, accounting, tax, finance, systems, data analytics and investment service and other related firms and businesses**

**e) recruitment and placement agencies and establishments**

**10. Continuing sourcing of opportunities for and corresponding assistance to members.**